



Eva Nemes, Hungary

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Graduate in Medicine and Certified Supervisor since 2003, also qualified as a Certified Executive and Career Coach in 2005. As an Independent Consultant, Supervisor and Coach she accumulated her professional experience working in the areas of team, group and individual supervision and coaching, both as a private practitioner and within organizations. She has been the leader of the Postgraduate Supervision Course at Karoli Gaspar University Budapest since 2010, working both as a lecturer and program educational coordinator. As lecturer her main themes are supervisory methods, group dynamics, experimental learning and dealing with diversity.

As a member of the ANSE project team she had participated in developing the International 'Train-the Trainer' Module "*Dealing with Diversity and Interculturality as a Supervisor*" during the Grundtvig Learning Partnership Program „Counselling in a Multicultural Europe – A Key Competence within Life Long Learning“ (2008-2010)

She has been the secretary of the Association of Hungarian Supervisors and Supervisor-Coaches (MSZCT) since 2009 and a board member of ANSE since 2010.



Michaela Judy, Austria

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Michaela Judy studied literature, cultural management and educational management. Additionally she is trainer and instructor of group dynamics, supervisor (ÖVS) and coach.

For more than 20 years, she was manager of an adult education centre (Volkshochschule Ottakring, Vienna).

During that period she coordinated the project "Counselling in a Multicultural Europe".

At present, she is personnel developer and project manager at Die Wiener Volkshochschulen GmbH.

Additionally she works as a freelance trainer, supervisor and coach with a focus on management in Non-profit-Organisations, systemic approach and (Managing) Gender & Diversity.

Lectureships at universities, as well as at adult education institutions.

Member of ASYS (Arbeitskreis für systemische Sozialarbeit, Beratung und Supervision), course director of the post-graduate course "Systemic Supervision & Coaching" of ASYS.

Michaela Judy has edited two books and has published several articles. Last year she edited, together with Wolfgang Knopf, "ECVision. Supervision and Coaching in Europe: Concepts and Competences", including the Glossary and the Competence Framework of Supervision and Coaching in Europe, developed by the ECVision-Project.



Inese Stankus-Visa, Latvia

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Inese has obtained Master Degree in Social Work, and is a certified supervisor in Latvia. Since 1998 experience in the social field at four levels: management, direct social work, supervision and education and development of Profession of Supervisor. Supervision practise is more than 14 years, fulltime supervisor since 2012. Practise in individual, group and team and organization supervision, trainer of Psychosocial Systemic Social work in further education for social workers and trainer of supervisors in two Supervision Master Programs. Participant in Baltic intervision group (registered in ANSE). She is a founder of Latvian Association of Supervisors in 2006; from then up till 2015 she was a chief of the board in Association. Inese is ANSE board member in position of secretary since 2014.

As a member of the ANSE project team she had participated in developing the International 'Train-the Trainer' Module "*Dealing with Diversity and Interculturality as a Supervisor*" during the Grundtvig Learning Partnership Program „Counselling in a Multicultural Europe – A Key Competence within Life Long Learning“ (2008-2010).

Work shop leading experience more than 16 years in different settings such as conferences, education programmes and organization in local and international levels.



Gerian Dijkhuizen, Netherlands

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Trainer module: Diversity in supervision (ANSE)

- Worked for 35 years in (youth-)psychiatry as a dramatherapist, grouptherapist and (senior-) supervisor.
- Teacher of supervisors in Basel at ZAK from 2003-2015.
- Owns supervision practice *Gerian Dijkhuizen Supervisie en Training* in the Netherlands.
- Teaches psychologists in a post master education at RINO Utrecht, groupdynamics and grouptherapy (since 2008).
- Wrote several articles about supervision in books and magazines.
- Participated in Grundtvig project about Diversity in supervision (2008-2010) for the Netherlands.
- Gave workshops at several Summer Universities ANSE (Lithuania, Norway and Croatia).
- Presented the module Diversity in Stavanger (students supervision, march 2015) and Lillehammer (social workers, september 2016) together with Eva Nemes.
- Member of LVSC NL since 1997.



Gerry Aerts, Netherlands

MSc. Educational and Training Systems Design

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ge.aerts@windesheim.nl

Professional experience

Since 1992 I work with a wide variety of target audiences at home and abroad. They diver from students, trainers, supervisors and managers in different settings like education, healthcare, welfare and government. My supervision and coaching experience vary in form from individual coaching and (control) supervision to team coaching and (control) group supervision. As a Senior Expert for PUM Netherlands (since 2005) I share hands-on knowledge with organisations in developing countries.

Current positions

At the moment I work for Windesheim University of Applied Science in Zwolle the Netherlands as a senior lecturer in both the supervision and coaching training programs. I am also managing, developing and executing various postgraduate and in-company tailors made training programs. www.windesheim.nl



Since '96 I own a company in training and supervision called GEO Supervisie&Begeleiding. www.geosupervisie.nl

In LVSC, the Dutch Association of Supervisors and Coaches, Vice - president.
www.lvsc.eu



Senior Expert at PUM Netherlands www.pum.nl



Miriam Ullrich, Germany

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Miriam Ullrich works since ten years as a therapist, trainer & supervisor and Delegate for the DGSv.

Miriam Ullrich brings a special focus in exploring the inspiring and challenging issues that surface under the term 'diversity'. She is a recognized psychologist and supervisor with an extensive background in the solution oriented systemic approach. As a dancer and expressive arts therapist she deeply appreciates creativity and expression as essential resources for co-creating new ideas.

She has been training and supervising organizations and individuals internationally and is a European delegate for the German organization for supervisors and coaches.

Miriam brings both a personal and professional commitment to self-awareness and empowerment as a means to create environments that value the potential of diversity, understanding and compassion for all involved.

<http://Stereovision-coaching-karlsruhe.de/miriam-ullrich/>



Dr. Susanne Ehmer, Austria

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Webpage: www.redmont.biz

Organizational Consultant, Coach, Certified Supervisor ÖVS, Managing Partner of Redmont GmbH, Member of Redmont Consulting Cluster.

Activities: until 2010 Professorship for Supervision, Head of the Master of Arts for Supervision at the Protestant University of Applied Sciences in Freiburg. Until 2005 Research Associate at the University of Kassel.

Since about 25 years: supervision, organizational consulting, leadership coaching and trainings in various companies and institutions in profit and non-profit sectors.

Lecturer in master programs for supervision/coaching at various universities.

Member of the editorial board of the magazine "Supervision – Mensch Arbeit Organisation". Author of numerous specialized publications.



Mojca Hvala Cerkovnik, Slovenia

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BA in Social Work, MA in Sociology

WORK EXPERIENCES: The University Psychiatric Hospital in Ljubljana, Centre for the Treatment of Drug Addicts from January 1995 onwards, Head of the Day centre. The main activities: the implementation and management of activities within the department, group therapy, outpatient treatment, individual treatment, management of support groups, conducting social skills training, psychodrama, individual therapy, PTSD treatment, gender group, team management, department management, management of social services.

Other education:

1991 – Acquiring management skills, Bled, Xnox D Arcy, London

1995 – Training for working with drug addicts, Piano Torre, Sicily,
University of San Diego, California

1996 – Training for working with drug addicts, Piran, Ministry of Health Ljubljana

1996 – Training for working with drug addicts, Portorož, Ministry of Health Ljubljana

1997 – Completed the 2-year postgraduate programme of Psychotherapy at the
Department of Psychiatry, Faculty of Medicine in Ljubljana

1998 – Training for working with abused female drug addicts, A. Wevers, *Društvo
Projekt Človek* (Project Human Society), Ljubljana

1999 – Completed the 2-year postgraduate programme of Reducing the forms of
destructive behaviour, obtained a licence for implementing the programme,
Inštitut za razvijanje osebne kakovosti (the Personal Development Institute),
Ljubljana

2000 – Training for working with victims of violence (K.Komduur, B.Hoeven, the
Netherlands), *Društvo proti spolnim zlorabam* (Anti-sexual assault organization),
Ljubljana

2002 – Completed the 2-year postgraduate programme of Family dynamics, Faculty of
Medicine in Ljubljana

2006 – Obtained a licence for the supervision of social care, Social Chamber of Slovenia
in association with the Faculty for Social Work



Wolfgang Knopf, Austria

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Ph.D. In Social Sciences, Pedagogic and Psychology, Trainer in Group-Dynamics, Sexual Therapy, Supervision and Counseling, Organizational Development, Systemic Counseling. Lecturer at the Universities of Graz, Vienna, Linz, Kermes, College of Higher Education for Social Work Vienna for pedagogic, didactics, communication, group dynamics, civic education and counseling. Since 1994 he is a freelance Supervisor, Coach and Management Trainer, and co-leader of the postgraduate program 'Supervision and Coaching' at the University of Vienna. Former President of the Austrian Association for Supervision (ÖVS) and of the European Association for Supervision (ANSE).

