

HISTORY

1994- German, Dutch and Hungarian supervisors started a cooperation to enter the education of supervision in Hungary

1996 MSzCT was established (Hungarian Organisation of Supervisors and Supervisor Coaches)

1998 The first course on supervision was started at Haynal Imre University in Budapest

From 2001 this educational course moved to the Psychological Institute of Karoli University

1999 The second education was started in IBS for organisational development supervision (this education stopped at 2008)

PREPARATORY TRAINING for education

The basic needs to start the education:

1. Msc or MA degree (f.e. teacher, social studies, psychology, medicine, law, economic, HR etc.)
2. 5 years work experiences
3. At least 60 hours experience in group supervision or 20 hours individual supervision (lead by a member of the MSzSCT)
4. At least 60 hours experiences in self knowledge

STUDY LOAD AND TRAINING CONTENT (education on supervision)

Basic knowledges

Theoretical Basics of Helping Relationship
Systems theory
Forms of the counselling
Introduction to group dynamics
The context of supervision: field competence

Theoretical knowledges

Supervision as a process
Supervision as a learning process
Supervision: types, methods, applications
Integration of methods and techniques in supervision
Supervision in institutions
Organisational culture
Interventions techniques in supervision
Ethics and rights in supervision

Field works

- Supervised practise in individual and group supervision
- Evaluation of the supervised practises
- Self reflective teamwork

Our course is 2 years, 4 semester – approximately 500 contact hours.

QUALITY ASSURANCE in the Association

Criteria	Points	Member (obl. = X)	Senior (obl. = x)
Supervisor degree	-	x	X
Paying the fee	-	x	x
Working by the Ethical Codex and the regulations of the organisation	-	x	x
Participation on a conference organising by the MSzSzCT or by the ANSE	1	x	x
Keep a presentment about supervision	2		
Keep a workshop about supervision	2		
Publication or translate an article about supervision	3		x
Taking part in a supervision training as a trainer (occasionally)	2		
Taking part in a supervision training as a trainer regularly at least one course for a semester (only 2 semester matter)	3		
Leading 2 supervisonal process (single or group) minimum 10 session per year	-	x	x
At least 5 years experisences in supervision			x
Taking part in a peer supervision process minimum 3 session for every members and minimum 5 session per every second year for the seniors	2	x	x
Taking part on a controll supervision process leading by a senior (every accredited training minimum 5 set in a process)	3	x	
Taking part on a control supervision process (min 3 times per 2 years)	2		
Leading a control supervision process as a senior supervisor (per 2 years)	2		
Leading control supervision process (2 years)	2		

SPECIALITIES

Accredited processes in the fields of:

- social area: 35 credit for a process 30 hours (they have to collect 80 credit in every 8 years)
- education
- health care

Specialities:

- Team supervision mostly in work time paying by the employer
- 20 set (40 hours) in a year, 5-9 person (in ideal case), maximum 12 persons in team or two supervisor
- A supervisor generally lead a team for 2-3 years

Typical subjects:

- Doubtfulness cause by the crisis
- The fearing of losing the workplace blocking the open communication
- The frustrations of the clients are seems in every level of the work
- Inability
- The effect of the bureaucracy to the leadership
- The questions of the competences in help professions