

DRUŠTVO ZA SUPERVIZIJO / Association for supervision Slovenia
Kardeljeva ploščad 16
1000 Ljubljana
Slovenia

CRITERIA OF THE ASSOCIATION FOR SUPERVISION, COACHING AND ORGANISATIONAL COUNSELLING WHICH NEED TO BE MET BY THE SUPERVISOR

Criteria of the Association for supervision, coaching and organisational counselling, which the supervisor needs to meet, consist of the necessary conditions that have to be fulfilled by the supervisor in order to competently carry out the process of supervision. The criteria are harmonised with the minimal formal standards for education of supervisors, adopted at the assembly of ANSE – Association of national organizations for supervision in Europe (in September 2006).

The purpose of the criteria is to present the orientation for the users of supervision when selecting the supervisor. The users can also refer to the criteria when it is necessary (for example, before financing).

Association for supervision, coaching and organisational counselling recognises the appropriate qualifications to the supervisor, who:

- has completed the verified programme of supervision in Slovenia
- has completed any other educational programme of supervision for which the association will confirm that it is appropriate.

The association recognises the appropriate qualifications also to the supervisors, who meet the criteria of the association, but have not completed any of the programmes listed above. In this case the association can issue the opinion that the applicant fulfils the required criteria based on the submitted documents and registers her/him as a supervisor.

I. KNOWLEDGE (theoretical and empirical)

1. Level of education: completed second level of bologna reform study or completed first level and equivalent for the second level.
2. Direction of education: social science/humanistic direction of studies or any other direction of studies, which can be interchangeable with social science/humanistic direction of studies according to its value and scale.
3. Continuous education for various activities defined in points from I.4. to I.8. within longer processes (min.60 hours) in various groups and work contexts.

4. Knowledge on methods and techniques of working with people:
 - a) Methods and techniques of counselling and professional reflection ,
 - b) Communication skills.
5. Knowledge on characteristics of organisations and their structures and processes.
6. Knowledge of psychodynamics, interpersonal and group dynamics.
7. Knowledge on theory of supervision and supervision process.
8. Accomplished metasupervision process.

The knowledge should be proven by adequate certificates on successfully completed educational programmes. The scope of education from 4.to 8.point should be covered with at least 335 hours. Knowledge in each of the points should be comparable with the verified programme of the study of supervision.

II. PRACTICAL EXPERIENCE AND CURRENT ACTIVITES

At least five years of experience with professional work with people individually or with groups are required.

1. At least 60 hours of supervision, where he/she is active in the supervision process as the supervisee.
2. At least 3 years of experience as a supervisor, when he/she has carried out:
 - a. 60 sessions of which at least 40 sessions are documented (evaluation, reports, records).
 - b. Or 100 sessions, of which at least 30 sessions are documented.
3. Leading at least one supervision process in the last two calendar years (min. 60 hours).
4. Participation in metasupervision/intervision process, where dealing with the situations from his/her own supervision work.
5. Pursuing the professional ethical principles of his/her profession.

III. WRITTEN ASSIGNMENT

Written assignment (articles, professional articles) from the theoretical field and research of supervision in the total volume of 30 – 40 pages, which has been published or publicly presented, is required.