

Last year was once again marked by the pandemic, and many things had to be postponed or moved online. For example, the Summer University in Latvia was postponed to 2022, instead we tried something new and created a Summer online Special. In any case, the ANSE Board was able to meet in the Netherlands in part for this purpose, in order to then hold the online conference together on site. Furthermore, a number of talent talks took place in 2021. This new online series has proved to be a success and will definitely be continued. The Quality expert group has met online several times and has received and discussed further quality systems from the respective members. This keeps the exchange on quality management in the ANSE up to date. We have realised that online meetings also have their advantages, as more people can be reached in a short time, costs can be reduced and travel time can be avoided. For this reason, the conference committee (ÖVS & ANSE) for the next Research Conference 2022 with the title **"Organization and Individuals - Learning and Change Processes from an interdisciplinary perspective"** has decided to organise this event as an online conference at the end of June 2022.

The year 2022 is a special year for the ANSE community, because then ANSE will be 25 years old and that is a reason to celebrate. As a sign of the anniversary year, we have designed our own logo and will publish a special issue on the topic of history in the ANSE Journal. ANSE activities

such as the International Intervention groups and the ANSE Journal will of course continue.

The next Summer University with the title **"Power Dynamics and Human Empowerment in an environment of elevated uncertainty"** will take place in Latvia in August 2022. We plan to take it in person as this is the first time after a very long phase that the ANSE community will meet again.

In October 2022 the 8th President's Meeting and 19th General Assembly will take place in Tallinn.

We hope that the pandemic will not interfere with our plans in 2022 and that we will be able to celebrate our meetings and the ANSE's anniversary year to the fullest.

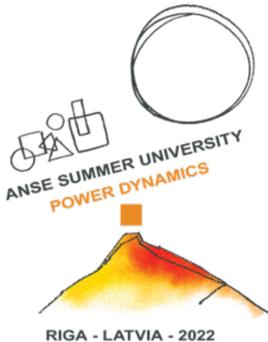
We wish you all a good start into the new year and all the best, good health and success for 2022.

Your ANSE board

ANSE Events 2022

January 21	International Intervention Groups meeting (Online)
January 26	ANSE Talent Talk #6 (Online)
February 19	ANSE Quality Talk (Online)
June 30 - July 3	Research Conference - "Organization and Individuals - Learning and Change Processes from an interdisciplinary perspective" (Online)
August 22-26	Summer University - "Power Dynamics and Human Empowerment in an environment of elevated uncertainty" (Riga, Latvia)
October 28	8 th Presidents' Meeting (Tallinn, Estonia)
October 29-30	19 th General Assembly (Tallinn, Estonia)

ANSE Summer University



We are pleased to invite you August 22-26, 2022, to Riga for the ANSE Summer University: **"Power Dynamics and Human Empowerment in an environment of elevated uncertainty"** organized by the Latvian Association of Supervisors (LSA) and ANSE. Together we will strive to understand the role of supervision and coaching during these times of elevated uncertainty, when power dynamics change- politically, institutionally, socially, inter and intra personally. We will try to find our own "shadows" and "blind spots" of the Power dynamics in supervision and coaching, and learn how to remain human-centred for the empowerment of others.

Due to wanting to keep this summer university in person and covid travel restrictions, this conference has been moved from 2021 to 2022. Now we are looking forward to share your professional experience through leading a workshop, which should be strongly connected to the central theme of this Summer University.

The call for workshops for ANSE Summer University 2022 is open (deadline 15th of February).

The Austrian Association for Supervision (ÖVS) and the Association of National Organizations on Supervision in Europe (ANSE) are organizing a research conference **"Organization and Individuals - Learning and Change Processes from an interdisciplinary perspective"** from 30th of June to 3rd of July 2022 online.

The aim is to discuss theories, methods and research results of the modern labour market and their impact on supervision and coaching from an interdisciplinary perspective. Speakers from the field of occupational psychology as well as from the field of digitalization and the New Work movement are invited. In the format of workshops, the transfer to the areas of research, training, working world/organization as well as supervisor and client will be directed during the conference.

Furthermore, the conference offers a forum for (young) scientists to present their current research questions, scientific work and research projects. We want to remain thematically open, but expect a concrete connection to supervision and coaching. We look forward to your active interest and participation in the forum!



The call for contributions for the Research Conference 2022 is open (deadline 30th of April).



ANSE Talent Talks have proved to be a successful learning environment for the ANSE community. We have had great opportunities to attend online workshops that have been led by supervisors and coaches from different European countries. All Talent Talks are free of charge for ANSE members and participants receive a digital certificate with 0,5 Permanent Education points/1,5 hours.

We started in April with a successful Talent Talk #1 hosted by Estonian supervisor and coach Kaupo Saue. The second one in May was hosted by Gunn Brigitte Danielsen from Norway and the topic was Creative Media in Online Supervision. There have been also Talent Talk #3 hosted by Jean-Paul Munsch from Switzerland, #4 hosted by Marlies Jellema from Netherlands and #5 hosted by Samia Klouche from France.

We are happy to continue with Talent Talks in the coming year and registration is already open for TT #6 hosted by Riitta Malkamäki from Finland who has named her workshop "Rich stories - Thin stories. Narrative way of thinking in supervision". Talent Talk is planned on **January 26 at 16 CET** in Zoom.

International Intervention Groups

During the pandemic period International Intervention Groups have started to meet mostly online. The pioneer online group was initiated by Ella Uli Büchner and it was called Digital Interplay Group – Online Exchange.

Last summer a couple of groups succeeded to meet face-to-face.

ANSE board has started to arrange online meetings for those who are

seeking companions to start a new group. Next meeting is planned **January 21 at 15-17 CET** in Zoom. Registration will be opened at the beginning of the new year.

We have opened a Facebook IIG Group for those who want to exchange information about IIG-s:
<https://www.facebook.com/groups/2602458166496211/>

ANSE Journal Volume 5 - 2021 - Issue 2

The latest ANSE journal about "Diversity and Plural Identities" was published in December. It's a journal that fits its title, a diverse range of articles. You can download your copy at www.professioneelbegeleiden.nl/anse

Our next issue has the topic History of Supervision. If you are interested in writing an article about this topic, we welcome you to contact your national editor, or send a mail to journal@anse.eu

ANSE Quality Talks

The next Quality Talk will be on February 19th. ANSE is looking forward to continuing this Quality Process together with the Quality Experts Group and to share the first outcomes at the General Assembly this year.

