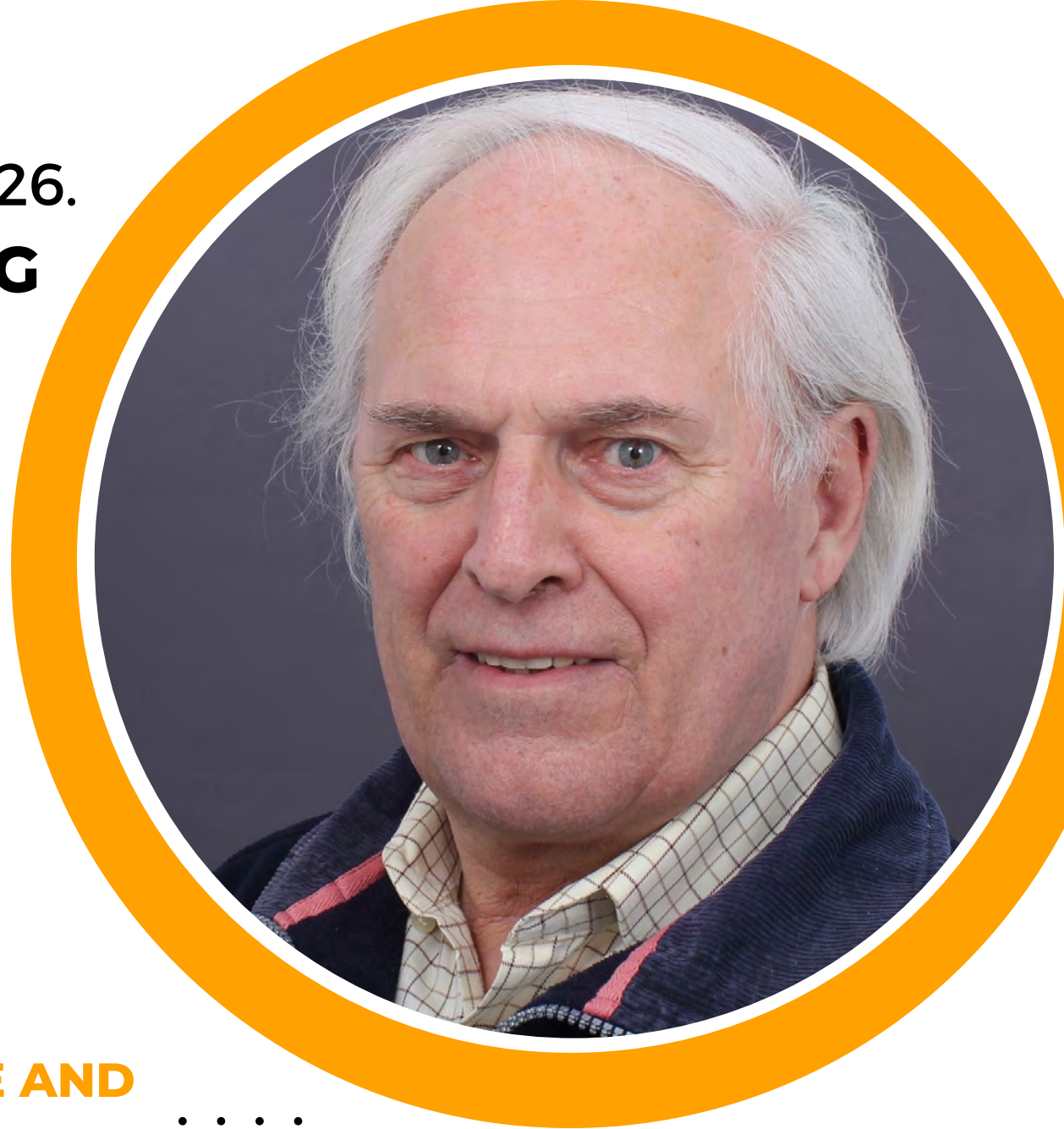


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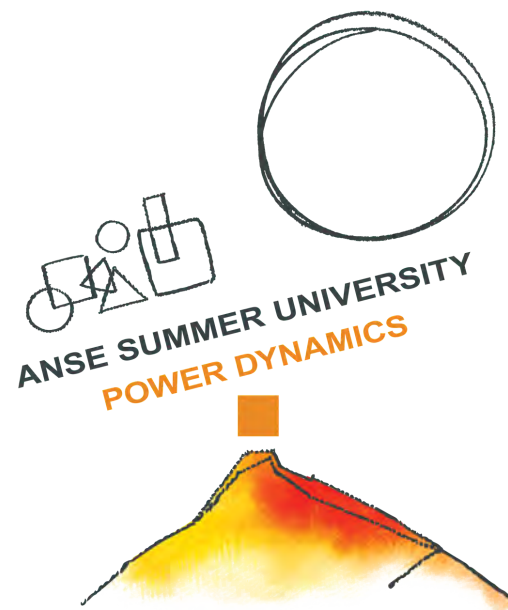
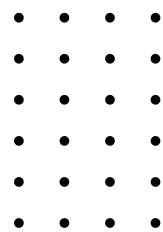
22.-26.
AUG



KEYNOTE

SIJTZE DE ROOS

„THE EYE OF PROVIDENCE AND
THE INVISIBLE HAND“.
„SUPERVISION & COACHING AT
THE CUTTING EDGE OF
EMANCIPATION AND
SUBJUGATION“.



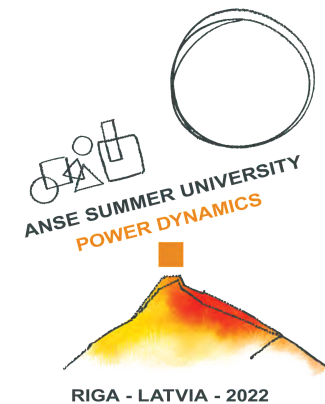
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KEYNOTE

SIJTZE DE ROOS



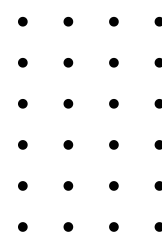
PROFILE



Sijtze de Roos is former President of the Dutch Association of Supervision and Coaching (LVSC, 2004-2010), ANSE vice president (2010-2014) and ANSE President (2014-2018).

Between 1996 and 2010 he acted as co-founder of, and lecturer and senior supervisor at certified Post Graduate Supervision and Coaching training courses and at the Master Program 'Organizational Coaching' of The Hague University of Applied Sciences.

He published textbooks on social work methodology, such as Planning and Diagnostics in Social Pedagogical Work and Preventive Social Work as well as articles on supervision, coaching and counselling in various European Countries. He is currently acting as chief editor of ANSE Journal.

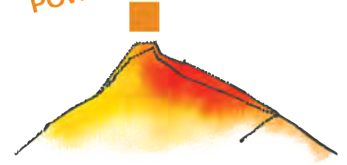


Keynote

Sijtze de Roos

ANSE Summer University

ANSE SUMMER UNIVERSITY
POWER DYNAMICS

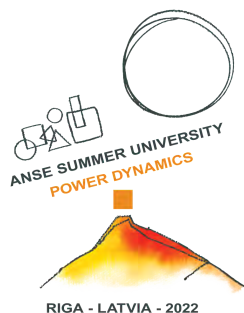


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„The Eye of Providence and the Invisible Hand". „Supervision & Coaching at the Cutting Edge of Emancipation and Subjugation".

Thesis: the emancipatory potential of supervision and coaching is more and more at odds with the disciplinary and exploitative personalization of socio-political and economic forces and developments. How does this come about? Very briefly summarized, I propose to demonstrate how power dynamics in a volatile world 'work' both on as well as in Supervision and Coaching. I will argue (and exemplify) that...

- a. Disciplinary power works through the principle of (total) transparency, referring to the Panopticon of Jeremy Bentham.
- b. Panoptic Transparency generates power relations and power dynamics - socially, economically and politically - by shaping subjects (in the double sense of that concept: independent individual and therefore simultaneously „subject" of the monarch - or of any power that be)
- c. Coaching and supervision (partly) depend on self-disclosure, on the willingness to „open up," „show your true self" (or „to confess"), so adding to subjectification
- d. Coaching and supervision are at the same time subject to the „invisible hand" of the market economy, demanding personal openness to (labour)market challenges. It follows that „personal empowerment" by self-disclosure inadvertently may function as "self-directed" subjection to market forces.
- e. The market depends on political "power arrangements", that in turn depend on (cyber) transparency and allocated (military) force
- f. Consequently, we are actors in an arena in which individual professionals are shaped to fit blind market and political demands. Emancipation is the veil in which subjection is cloaked, „fitting in" is sold as personal growth.
- g. Ways of escape. Vita Activa (Hannah Arendt) Heighten awareness of „hard" and "soft" power games around and within S & C. Practitioners assist workers in looking for and/or shaping conditions favourable to the value of labour and the dignity of people.



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