



Letter of recommendation

To: The ANSE Board
The ANSE General Assembly

From: bso, Berufsverband für Coaching, Supervision und Organisationsberatung
The Swiss Association for Coaching, Supervision, and Organizational Consultancy

August 30, 2022

As the president of the bso, a founding member of ANSE in 1997, I am confirming by this letter and with my signature representing the Board of the bso, that the board is collectively recommending Hans-Ueli Schlumpf as a candidate to become a member of the ANSE Board.

Hans-Ueli Schlumpf has been a member of the bso since 2012. He actively served on the Admission and Quality Commission of the bso from 2012 to 2016, engaging and significantly contributing to the further development of quality standards and admission procedures of individual members, as well as the development of contracts, standards, and procedures for the contracted collaboration between the bso and institutes offering study programs in the fields of coaching, supervision, and organizational consultancy.

He has degrees on Master of Advanced Studies and Certificate of Advanced Studies levels in Coaching and Supervision in Organizations (2001) and Conflict Mediation (2007/2008) from the Zurich Academy of Applied Sciences. He has been a trainer and supervisor at a vocational management school and an internal training manager and organizational consultant in a global corporation. He started his own independent practice in 2010, serving individual clients as well as organizations in various fields, for profit and not for profit, specializing in the design and support of change projects. In 2019 he published his book "Dialog- und Lernkultur in Organisationen" as a synthesis of his accumulated comprehensive knowledge and experience in the fields of personal and organizational development.

Since spring of 2021, Hans-Ueli Schlumpf is serving the bso as a member of the board, taking over the role of communication and marketing as well as international relations. We recognize the potential in his engagement on the ANSE Board to mutually strengthen engagement, relationships, collaboration, and further development for the professions we all stand for.

We recommend Hans-Ueli Schlumpf to be elected as a member of the ANSE Board at the ANSE General Assembly 2022.

Stephan Rusconi
President bso