

This year highlight of ANSE was the 10th Summer University „The Words & Beyond“ in Budapest. The first Summer University was held 20 years ago and has become in Hungary. This is a very special and inspiring meeting point for European supervisors and coaches and has also become one of the core traditions in ANSE. We are deeply grateful to the organizers in MSZCT – Association for Hungarian Supervisors and Supervisor-Coaches, all the keynote speakers, workshop facilitators and participants.

## Your ANSE board



## ANSE Events 2023

January 28-30	ANSE Board Meeting 101 (Vienna, Austria)
March 16	ANSE International Intervention Groups Information Meeting
April 17	ANSE Talent Talk N° 10 "Imagination, a tool to bring desired solution into the present" Barbara Ebetsberger
May 12	ANSE Quality Talk N° 6
June 15	ANSE Journal 7-2023-1 "Reflective learning from failures, faults and fiascos"
August 11-13	ANSE Board Meeting 103 (Budapest, Hungary)
August 14-18	ANSE Summer University 10 "With Words and Beyond – Values and identity in an incomprehensible world" (Budapest, Hungary)
November 3	ANSE Quality Talk N° 7
November 21	European Day for Supervision and Coaching
November 15/18	Focus groups Reflective Practice (Sessions 1 & 2)
November 30	Online meeting for the formation of International Intervention Groups in Russian language
December 8-10	ANSE Board Meeting 104 (Munich, Germany)
December	Release of ANSE Journal 7-2023-2

## ANSE Coming Events 2024

January 9 @ 17.30-19.00 CET	The meeting for the formation of International Intervention Groups in Russian language (Online)
January 16 @ 17.00-19.00 CET	President Meeting (Online)
January 24 @ 17.30-19.00 CET	ANSE, EMCC, EASC Parliamentary Breakfast on topic: COACHING AND SUPERVISION for an inclusive, transforming and healthy society (Brussels, Belgium)
January 29 @ 16.00-18.00 CET	ANSE Talent Talk N° 11 Registration is open from now <a href="#">HERE</a>
February 9-10	ANSE Board Meeting 105 (Online)
March 18 @ 16.00-18.00 CET	International Intervention Groups Information Meeting Registration <a href="#">HERE</a>
April	ANSE Talent Talk N° 12 (Online)
April 25 @ 16.00-18.00 CET	ANSE Quality Talk N° 8 (Online)
May 23-26	ANSE Board Meeting 106 (Sweden)
September 13-14	ANSE Board Meeting 107 (Online)
October 17	ANSE Board Meeting 108 (Paris, France)
October 18-20	20 <sup>th</sup> General Assembly (Paris, France)

## European Supervision and Coaching Day

In 2022, the OVS proclaimed the European Day for Supervision and Coaching for the first time to mark the 25th anniversary of the founding of ANSE, in which the OVS played a key role. The idea of European networking should once again come to the fore.

Together with ANSE and all committed member organizations, we ensure the quality of supervision and coaching throughout Europe. We want to use this event to promote our understanding of these professions. At the same time, we want to strengthen the networking of our members and promote and keep the discourse on supervision and coaching alive.

The motto of the 2nd European Day for Supervision and Coaching on November 21 was "Building Bridges". Because supervision builds

bridges. With this in mind, we discussed how we in supervision can succeed in carrying this bridge-building function out into the world and support people in shaping their working environments, coming into contact with each other and overcoming the divisions.

Thanks for all who sent in a song within the theme "Building Bridges", the list of 23 songs was created by OVS and is available on Spotify now. Enjoy, let it all flow underneath these bridges!!!

Listen from here:

## International Intervention Groups

In recent years we have become accustomed to meet online. Due to that there are many more supervisors in ANSE who meet virtually in the International Intervention Groups. Currently 17 groups have been registered, most of them meet online but try to meet at least once face to face.

ANSE board has been arranging online meetings for those who are seeking companions to start a new international intervention group. Next meeting is planned on **March 16 at 15-17 CET** in Zoom.

We followed initiative by Ukrainian and Lithuanian supervisors and started to support creating International Intervention Groups in Russian. You are welcome to join [Facebook IIG Group](#) which is a group for those who want to exchange information about IIG.

## ANSE Journal Volume 7 – 2023 – 2

In the midst of our ever-evolving world, characterized by perpetual change and chaotic conditions, the recent ANSE Summer University in Budapest was a resounding success. Organized by the European Association for Supervision and Coaching (ANSE), this event marked its 20th anniversary, and it was hosted by the Hungarian Association of Supervisors and Supervisor-Coaches (MSZCT), in collaboration with Károli Gáspár University of the Reformed Church (KRE). Due to the rich programme and the density of contributions, we have decided to make 2 issues for the ANSE Journal this time. Initially, the first part of the contributions will be printed in this issue and further contributions from the Summer University will be published in early summer 2024.

### Some titles of the articles:

- Sijte de Roos "Is life an Odyssey? Or a place to dwell?"
- Barbara De Dominicis Ebetsberger "Brain-heart-coherence creates 'fluid identities'"
- Sabine Pankofer and Marion van Oijen "Welcome to the Circus of Chaos! Constructive and playful detours in Supervision and Coaching"
- Helena Ehrenbusch "Creating Space to Develop Professional Identity"
- Patrizia Tonin & Claus Faber "Beyond Words With Group Dynamics"
- Angela Büche & Jan Sjøberg "From Artistic Exploration to Verbal Expression – Through Music"

## Group Supervision Bibliography

The Summary 'Group supervision by Drs. Louis van Kessel: an annotated and categorised bibliography of more than 580 publications in the Anglo-Saxon language (1932 - 2023)', is available for free download [HERE](#).

## ANSE National Organisations events and developments 2023-2024

Germany – The DGSv	<p>Symposium "Organizational Dynamics in Consulting Processes" Stuttgart General Assembly November 10-11th in Kassel</p> <ul style="list-style-type: none"> <li>• The GA was kick off for the internal discussion about implementation of „organizational consulting“</li> <li>• The members have elected two ombudsmen</li> <li>• The hybrid format of the GA was appreciated by the members</li> <li>• Votes were held online with Open Slides</li> </ul> <p>DGSv will be hosting the next ANSE Summer University from 18-22/08/2025 at Katholische Stiftungshochschule/University of Applied Science in Munich</p>
Switzerland – BSO	<ul style="list-style-type: none"> <li>• BSO is doing intense work on a strategy development process that started in 2022 with comprehensive analysis including stakeholder groups</li> <li>• 2023 was dedicated to sorting through materials from analysis and generating strategic content within the board and head office</li> <li>• BSO aim is to present first high level drafts in spring 2024</li> </ul>
Netherlands – LVSC	<p>LVSC is organizing their conference on April 11, 2024 in conference centre De Reehorst in Ede.</p>
Austria – ÖVS	<ul style="list-style-type: none"> <li>• 21.11. The 2nd European Day for Supervision and Coaching on November 21 was "Building Bridges"</li> <li>• 08.11. Supervision Song Contest 2023</li> </ul>
Hungary – MSZCT	<ul style="list-style-type: none"> <li>• The most important event of this year was the organisation of the 10th ANSE Summer University in Hungary.</li> <li>• MSZCT established a new event at the end of 2022, called Supervisors' Club; that is organised twice every year. It has multiple purposes: create time and space for Hungarian supervisors to meet informally and connected, share professional knowledge and also fresh supervisor graduates are invited and introduced so they are easily integrated in the life of our organisation and community.</li> <li>• The workgroup of ethics worked for a year on the conditions for the establishment of the Ethics Committee.</li> <li>• Plans for 2024:</li> <li>• In May MSZCT is organizing a conference for supervisors.</li> <li>• The new webpage will be developed. The reason for that is having a more efficient tool to communicate with the audience, promote supervisor's profession and to share articles, publications, blogs and podcasts. At the same time there will be a complex system for managing members' data efficiently and also forming basis of implementing the quality assurance system.</li> </ul>
Estonia – ESCU	<ul style="list-style-type: none"> <li>• Supervision Conference in Tallinn with keynote speakers Robin Shohet and Arita Featherstone. Robin Shohet gave Masterclass to the supervisors March 10th.</li> <li>• Coaching and Leadership Conference arranged by ESCA in cooperation with ICF Estonia</li> <li>• Workshop: Psychological Safety in Teams by Dr. Jean-Paul Munsch from Switzerland</li> <li>• Developing and designing a one-pager about clarifying the concepts of coaching and supervision. It was meant for leaders and people who work with people.</li> <li>• Designing the supervisor quality level labels</li> <li>• The new president Sirle Roots was elected in September</li> </ul>
Slovenia – DZS	<ul style="list-style-type: none"> <li>• Celebration of the 25th anniversary of Association for Supervision, Coaching and Organizational Consulting.</li> <li>• New board and the president Vesna Savarin was elected</li> <li>• Status Meeting „PreseNEETI se“</li> <li>• Study days for the members in September in the Karst: workshops were held on mindfulness in counseling/supervision processes and on the development of sensitivity for supervisors;</li> <li>• In December a double issue of the magazine Socialna pedagogika about history of supervision (in Slovenia and Europe), about the theoretical starting points of our developmental-educational model in Slovenia will be published</li> </ul>
France – PSF	<p>PSF committed themselves to a strong focus on „definitions“ and „quality development“; while making a clear statement that their focus and commitment is to Supervision (not next to coaching, but actually strengthening supervision and leaving coaching out of their scope).</p>
Romania – ASR	<ul style="list-style-type: none"> <li>• Association for supervision in Romania managed to finish with all the administrative and legal work and to have a functional association! And due to this accomplishment now they are able to develop further more the association.</li> <li>• The first step it is to invite all the graduates to join the association, and that will happen next year.</li> <li>• There have been another group of graduates and the next training will start in 2024.</li> <li>• The association will continue with the initiative that was started 2023 to organize an supervision maraton, where fresh graduates</li> </ul>
Croatia – HDSOR	<p>First Research Conference on Supervision were organized in the University of Zagreb in April 21-22. There were more than 80 participants attending the event. The purpose was to promote scientifically relevant research on supervision in Croatia.</p>
Latvia – LASA	<ul style="list-style-type: none"> <li>• In November 2023, the Association of Latvian Supervisors published the book titled "Supervision: Association of Latvian Supervisors – Experience Stories of Supervisors." The compilation was curated by Supervisor Ilze Dreifelds.</li> <li>• 15-21.05.2023. LAS organized a celebration of the supervision profession. The festivities marked a significant milestone, as it has been a decade since the official inclusion of the terms "supervisor" and "supervision" in the Latvian language.</li> <li>• In the upcoming year, the new association board will focus on issues related to the quality of education and work of supervisors, strengthening the sense of community (with 230 members in the association), and continuing to promote supervision.</li> </ul>
Ireland – SAI	<p>Online CPD Event - The Therapeutic Version of Supervision</p>
Lithuania – LPSKA	<ul style="list-style-type: none"> <li>• Seminar "Supervisors in the Organizational Context" facilitated by Elisabeth Alder (Austria)</li> <li>• October 6-7th the traditional annual gathering of the members of the LPSKA took place. Some important topics this year:</li> <li>• Discussion on the employment of a Code of ethics - the system of monitoring of ethical issues: development of a procedure for handling complaints and organization of discussions on ethical issues.</li> <li>• The quality of supervision service. A working group was set up at the meeting to renew the standards for the quality of the supervision service.</li> </ul>
Ukraine – USCC	<ul style="list-style-type: none"> <li>• In September the USCC/ANSE held a reporting and election conference where a new USCC Management Board was elected.</li> <li>• 10 associate members are going to present their thesis in public in January 2024</li> </ul>
Sweden Svensk Handledarforening i Psykosocialt Arbete	<ul style="list-style-type: none"> <li>• Maja Gréen has published two books; "Prepared for the unprepared" for both leaders and human resources has taken place.</li> <li>• Association had workshops about "Self-compassion for Supervisors", and about "Safety-story-telling - as a trauma-method" (also a new book by Ulrika Erviki)</li> <li>• It has been a big jubilee for the first starter of Supervision education at the university of Gothenburg.</li> <li>• The Swedish Association of Supervision in Psychosocial Work is celebrating its 40th birthday on May 25-26, 2024</li> </ul>
Italy – BSC-ASC	<ul style="list-style-type: none"> <li>• Review of the Quality System based on the latest discussions and learnings on ANSE level.</li> <li>• Reflection of first experiences with organizational adaptations within the association.</li> <li>• Active engagement around initiatives on „European Affairs“ to be continued.</li> <li>• BSC/ASC is taking another attempt for a registration with the Italian Patent and Trademark Office.</li> </ul>
Czech Republic – ČAS ANSE Network Partner	<p>Česká asociace pro supervizi (the Czech Association) has handed in the application form to become a member of ANSE at GA 2024</p>
Iceland – Handis ANSE Network Partner	<ul style="list-style-type: none"> <li>• Meeting to celebrate Supervision and Coaching Day November 21</li> <li>• An article about the history of Handis was published in the ANSE Journal and that the vice-president of Handis is now a regular columnist in the ANSE Journal</li> <li>• A course was offered in October teaching how to use the Personal Quality of Life Scale (ProQOL) assessment list, and</li> <li>• For 2024 Handis' general meeting will be held as usual in May, and there will be an emphasis on presenting the updated Code of Ethics and the company's first quality criteria will be presented. Handis aim is to have a conference in June, but no date has been set yet.</li> </ul>
Finland – STORY ANSE Network Partner	<ul style="list-style-type: none"> <li>• For the second time STORy has a special theme for the year, in 2023 it has been the redefining the concepts and principles for the supervision, because so much is happening in supervisors' working life and society and supervisors need to follow what is happening</li> <li>• The year started with the supervision day in January</li> <li>• The annual conference was held in June in Haikko</li> <li>• STORy had discussions with members, trainers, clients, researchers, what supervisors need to understand and take care in the society. STORy organized many different meetings for the discussions and now the paper is almost ready for the further work and guidelines.</li> <li>• STORy celebrated 40th years anniversary. Among other celebration events STORy initiated a writing competition, where people were asked to write a letter, a poetry, etc., coming from the future, 40 years further... and these writings were read during that virtual meeting.</li> </ul>

We wish you  
Happy Christmas  
and all the best,  
strength, good health,  
and success for 2024.