

In our daily work we try to relate to that and act in the most beneficial way to support individuals, teams and

Looking back, this year has been a year of intense political and societal dynamics and changes in the world.

organisations to deal with it. We have been intensifying our presence in Brussels to make aware, how supervision and coaching can be beneficial not only for individuals, teams and organisations, but also for society in times of transitions and insecurity - bridging gaps of a fragmented world.

In times with tendencies of falling apart it is wonderful to see the ANSE community prospering. It was great to meet in person for the 20st General Assembly in Paris, where we welcomed Czech Republic and Iceland as new ANSE members and - with the acceptance of the new statutes - created a sound foundation for future developments and possibilities for ANSE.

We wish you all a good start into the new year and all the best, strength, good health, and success for 2025.

Parliamentary Breakfast - Coaching and Supervision for an inclusive,

We are looking forward to meeting you and explore the 'Ocean of Possibility' at the Summer University in Munich.

Your ANSE board

## January 16

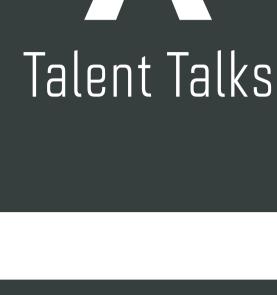
January 24

ANSE Events 2024

	transforming and neutrily decicly (Praesets, Pergram)
January 29	ANSE Talent Talk N° 11 – "Person, Role, Organisation" by Barbara Baumann (DE) (Online)
February 9–10	Board Meeting 105 (Online)
April 23	ANSE Talent Talk N° 12 - "When it Clicks" by Donatas Petkauskas (LT) (Online)
April 30	President Meeting 2024-02 (Online)
May 23-26	Board Meeting 106, 40 <sup>th</sup> Anniversary of Swedish Association Handledarföreningen (Stockholm, Sweden)
June	ANSE Journal 8-2024-1 - "More words beyond words - values and identities in an incomprehensible world" (Online)
September 16	Board Meeting 107 (Online)
October 16 / 20	Boards Meeting 108 (Paris, France)
October 18–19	Inspirational Day & 20 <sup>th</sup> General Assembly (Paris, France)
November 21	European Day of Supervision and Coaching – "Bridging Gaps in a Fragmented World: The role of reflective practice" (Brussels, Belgium)
December	ANSE Journal 8-2024-2 - "Storytelling and narratives" (Online)

transforming and healthy society (Brussels, Belgium)

President Meeting 2024-01 (Online)



postponed Talent Talk about Person - Role - Organization and their interaction in supervision by Barbara Baumann from Germany. In April Donatas Petkauskas from Lithuania hosted When it Clicks, about Game-changing moments in team supervision processes. In November we had a Talent Talk by Ulrika Ernvik from Sweden about Storytelling in supervision. All participants received a certificate for further education. **International Intervision Groups** 

After three years of ANSE Talent Talks we can say that it is a sustainable concept. We started during the covid period to organize online meetings,

but now since we are back to normal, we organize them twice per year.

In 2024 we had three ANSE Talent Talks. In January we had the

One in April and one in November.

## At this moment 19 IIG's are active. We calculate 11 English speaking, 1 German speaking, 1 French speaking

and 6 Russian speaking IIGs The IIG Information sessions for 2025 are scheduled for March 6th and October 30th.

International Intervision Groups (IIGs) provide an opportunity for supervisors to connect, share insights, and enhance their professional identity. These groups promote open dialogue and support ongoing professional

In 2024 we had 4 IIG information sessions. Two regular meetings and two meetings for members of Russian

**ANSE Journal** 

From December 20, you can download your free copy of the newest ANSE journal (8-2024-2) about Narratives and Storytelling at https://www.professioneelbegeleiden.nl/anse

speaking members. In all information sessions, new groups were formed.

#### The next theme for ANSE Journal 9-2025-1 to be published mid-June 2025 is "Artificial Intelligence". We hope you are inspired and willing to share your experiences as a supervisor with artificial intelligence. Is It a tool, or a thread for supervision? And how to use it, implement it, or avoid it?

development.

the editorial board, or your national editor of your own association. In January 2025 Sijtze de Roos will hand-over his Interim Chief Editorship to the new Chief Editor of the Editorial

The deadline for handing in your article is March 31, 2025. Anyone inspired to write about this is invited to contact

Kristina is taking over.

Board: Kristina Urbanc from Croatia. We thank Sijtze for all his efforts in the past year and are very happy that

Quality manual that can be used by all members of ANSE. Also the minimal standards to become a

#### organisations themselves. During this Lab there was an open space to ask questions, discuss interesting topics and find answers for dilemmas of the associations. It

TOP 16

ANSE Inspirational Day and General Assembly in Paris



report ANSE business to the national organisation, deliver the delegate and can be invited by ANSE to participate in activities. One of the members was the

contact for the Parliamentary breakfast in Brussels in

Rita Skriadaite from Lithuania presented the outcomes

of the Quality Expert group. They have produced a

January.

New Board Members 2024-2028

statutes, the minimal educational standards for supervision and the new full members, Handís and Cas and two new board members in ANSE board. All topics were voted in favour.

During the GA the usual topics like Minutes, Budget etc. This year the unusual topics were the new ANSE

supervisor were presented, because there had to be

In the afternoon there was a Collaborative Learning

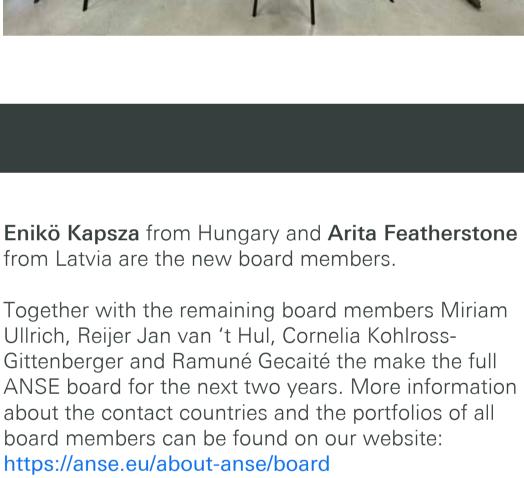
Lab. The topics were brought in by the national

voted on during the GA.

was a fruitful afternoon.

the PSF and Hans Ueli Schlumpf.

We had two well prepared days in Paris, organized by



On behalf of the board we thank Piret Bristol and Hans

Ueli Schlumpf for all their efforts in the past years,

During the GA the Icelandic association Handís and

consists of twenty-one full members, one associate

accepted as full members of ANSE. ANSE now

member and five supportive members.

CAS, the national association of Czech Republic were

being a board member of ANSE

# 21 Full Members of ANSE, New Members: CAS and Handís



**ANSE** Quality Guide

the quality guide here.

European Day

of Supervision

and Coaching

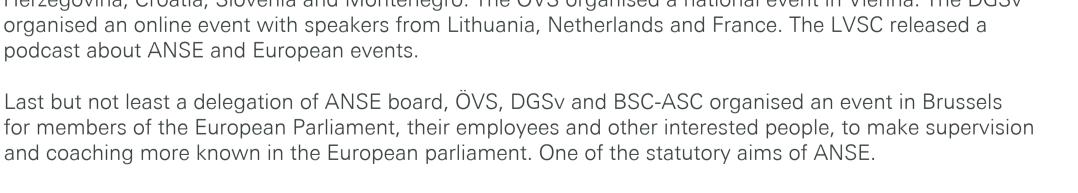
organise an event.

podcast about ANSE and European events.









International Intervision Group Information and Forming Session (Online) October 30

November 21

December

We wish you

### **ANSE Coming Events 2025** February 14-16 Board Meeting 109 (Vienna, Austria) International Intervision Group Information and Forming Session (Online) March 6 ANSE Talent Talk N° 14 (Online) April ANSE Journal 9-2025-1 - "Artificial Intelligence and Supervision" (Online) June **August 16-17** Board Meeting 110 (Munich, Germany) August 18-22 11<sup>th</sup> Summer University - An ocean of possibility (Munich, Germany) **European Day of Supervision and Coaching** ANSE Talent Talk N° 15 (Online) November ANSE Journal 9-2025-2 - An ocean of possibility (Online)

Let's make the 21st of November even bigger. Plan to organise an own event in your association next year

or get inspired and organise a cross-border event like the Croations and the Germans did.

happy holidays and

all the best for 2025

ANSE