

ECVision project



A European System of Comparability and Validation of
Supervisory and Coach Competences

01.11.2012 – 31.10.2015

Introduction

Eva Nemes, Steering Committee

The main partners



1st Steering Committee meeting

24-25 September 2011. Vienna, ANSE Office

- **VHS GmbH** (die Wiener Volkshochschulen GmbH) – Michaela Judy, Andreas Paula
- **Eurocadres** (Council of European Professional and Managerial Staff) – Gerlad Musger
- **ANSE** (Association of National Organizations for Supervision in Europe) – Wolfgang Knopf, Barbara Gogala, Eva Nemes

Why?



- Continuous change of conditions and tasks in the working environment and society
- Increasing need for supervisors, coaches and consultants
- Were little common basis of terminology
- Were no common way of describing skills and competences on a European level

Why?



Basic assumptions

The professional development of supervision and coaching on the European level needs comparability

Core tasks, competences and responsibilities are easier to compare than contents of curricula provided in different European Countries.

What? - Aims and Objectives



Provide a Glossary to assure comparability of terms, definitions and legal frameworks.

Provide a Competence Framework to assure comparability of supervisory competences and qualifications

Initialize a European comparability of trainings for Supervision and Coaching provided by Universities and by Vocational Training Institutes

Ensure dissemination

How? – Structure, Policy



To get as broad European perspective as possible

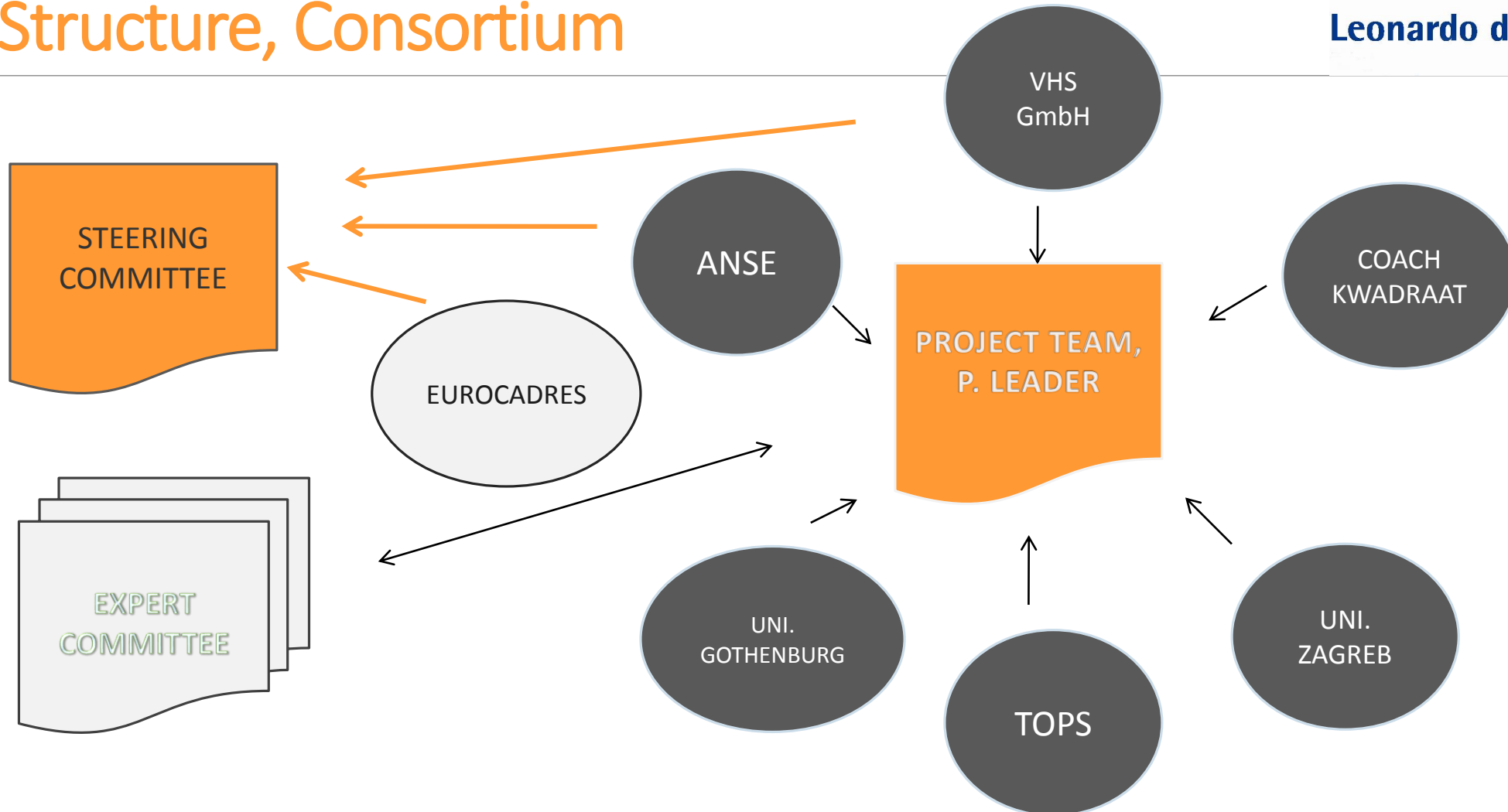
➤ *Broad variety of countries* from Europe: East – West, North – South

Austria, Croatia, Germany, Hungary, The Netherlands, Sweeden + Norway,
Switzerland, UK

➤ *Variety of interested bodies* of the profession:

- Training institutes – universities, vocational training institutes
- Representatives, policy making bodies:
 - ANSE, Eurocadres
- Private organizations

Structure, Consortium



Who? – PT, StC, EC



- Experienced, competent supervisors/coaches
- Represents methodological and social diversity
- Research, publications
- Integrated into national and European professional policy

Who? – Project team



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- **Training institutes** – universities, vocational training institutes
 - *VHS Gmbh – Michaela Judy (project manager)
 - *University of Zagreb – Marina Ajdukovic
 - *University of Gothenburg – Lilja Cajvert
 - *TOPS – Hubert Kuhn

- **Representatives of professionals, policy making bodies:**
 - * ANSE – Wolfgang Knopf

- **Private organizations:**
 - *Coach Kwadrat – Mieke Voogd
 - Coach Academie - Krisztina Madai

Who? - Quality management



Education and Culture

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➤ **Steering Committe** – planning and monitoring the project

- VHS GmbH – Andreas Paula
- ANSE – Barbara Gogala, Eva Nemes
- Eurocadres – Gerald Musger

Who? - Quality management



➤ Experts' committee

- Guido Baumgartner CH
- Hans Björkman SE
- Elisabeth Brugger AT
- Susanne Ehmer DE/AT
- Louis van Kessel NL
- Erik de Haan UK/NL
- Tone Haugs NO
- Helga Messel SE
- Heidi Möller DE
- Heidemarie Müller-Riedlhuber AT

The process – time frame



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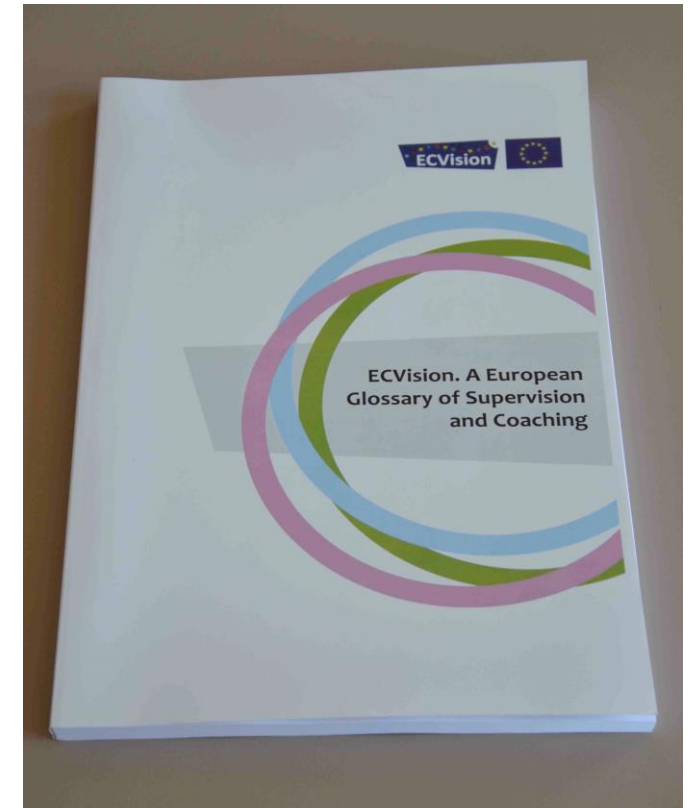
PRODUCTS



Glossary of Supervision and Coaching in Europe

is finished and translated to German, Croatian, Dutch, Swedish, Hungarian

www.anse.eu/ecvision/products



PRODUCTS



➤ Competence Framework for Supervision and Coaching

finished, translated

➤ Validating Competences. The ECVision Reference Table ECTS-ECVET

A Model for Accreditation and Validation of Learning Outcomes in Education and Training of Supervision & Coaching in Europe

➤ Manual

www.anse.eu/ecvision/products